

Loveland Police Department Drug Policy Pertaining to Hiring

The use of narcotics and dangerous drugs as defined in CRS 12-22-301 (16), 12-22-403 (4), (5a), (13), or (14) beyond experimentation, can be grounds for disqualification. This does not exclude persons involved in clinical research as defined in CRS 12-22-403 (3), pursuant to section 12-22-408. Immediate disqualification can result from:

- a. Felony conviction for dispensing of dangerous, narcotic drugs, or steroids.
- b. Use of narcotic or dangerous drugs without a doctor's prescription.
- c. Undetected drug activity, including manufacturing, cultivating, possession, dispensing, or consumption, still prosecutable as a felony under the statute of limitations in the State of Colorado or Federal criminal justice system.
- d. Any illegal involvement with illegal drugs, including steroids, within the three years prior to application.