



Driver's Experience & Qualification Application

Human Resources
500 E. 3rd Street
Loveland, CO 80537

Name: _____
(print)

Date of Application: _____

READ AND SIGN

I certify that all statements made in this application are true and correct. I hereby authorize the City of Loveland, Colorado (City) to investigate all statements made as a part of this application and to secure and verify any information deemed to be necessary by the City in making its employment decision from all prior employers, references, academic institutions, law enforcement agencies, other persons and entities, and public records. I understand that medical inquiries will only be made if and after a conditional offer of employment has been made. I hereby release all such persons, entities, employers, references, institutions, agencies, and the City from any and all liability arising from their giving or receiving information about my employment history, academic credentials, qualifications, reputation, driving record, and criminal record. A photocopy of this release can be used for all purposes.

I understand that any false or misleading answers or statements as well as misrepresentations by omission made by me as part of my application or interviews will be sufficient grounds for rejection of my application or for my immediate discharge should it be discovered after I am employed.

I understand that information I provide regarding current and/or previous employers may be used in the selection process, and those employers will be contacted for the purpose of investigating my safety performance history as required by 49 CFR 391.23(d) and (e). I understand that I have the right to:

1. Review information provided by previous employers.
2. Have errors in the information corrected by the previous employers and for those previous employers to re-send the corrected information to the City.
3. Have a rebuttal attached to the alleged erroneous information, if the previous employers and I cannot agree on the accuracy of the information.

Applicant's Signature: _____

Date: _____

FAIR CREDIT REPORTING ACT DISCLOSURE STATEMENT

In accordance with the provisions of Section 604(b)(2)(A) of the Fair Credit Reporting Act, Public Law 91-508, as amended by the Consumer Credit Reporting Act of 1996 (Title II, Subtitle D, Chapter I, of Public Law 104-208), you are being informed that reports verifying your previous employment, previous drug and alcohol test results, and your driving record may be obtained on you for employment purposes. These reports are required by Sections 382.413, 391.23, and 391.25 of the Federal Motor Carrier Safety Regulations.

Applicant's Signature: _____

Date: _____

List your addresses of residency for the past 3 years.

| | | | |
|---------------------------|--|--|-----------------------|
| Current Address | Street _____ Phone _____ | | |
| | City, State, Zip Code _____ | | How long? (m/y) _____ |
| | | | |
| Previous Addresses | Street _____ City, State, Zip Code _____ | | How long? (m/y) _____ |
| | Street _____ City, State, Zip Code _____ | | How long? (m/y) _____ |
| | Street _____ City, State, Zip Code _____ | | How long? (m/y) _____ |

Have you worked for the City of Loveland before? _____

Yes _____ No _____

Department: _____

Position: _____

Dates: From _____ To _____

Driver Experience & Qualifications

| Driver Licenses (those held in the past 3 years must be shown) | State | License Number | Type | Expiration Date |
|---|-------|----------------|------|-----------------|
| | | | | |
| | | | | |
| | | | | |

A. Have you ever been denied a license, permit or privilege to operate a motor vehicle? _____

Yes ___ No ___

B. Has any license, permit or privilege ever been suspended or revoked? _____

Yes ___ No ___

If you answered "yes" to A or B attach a statement giving details.

Driving Experience. If none, write none

| Class of Equipment | Type of Equipment Van, Tank, Flat Dump, Refer | Dates | | Approximate Total Miles |
|-----------------------------|--|-------|----|----------------------------|
| | | From | To | |
| Straight Truck | | | | |
| Tractor and Semi-Trailer | | | | |
| Tractor - 2 Trailer - LCV's | | | | |
| Tractor - 3 Trailer - LCV's | | | | |
| Motor Coach/School Bus | | | | |
| More than 8 passenger | | | | |
| More than 15 passenger | | | | |
| Other | | | | |

List states operated in for the last 5 years. _____

Accident Record for past 3 years. If none, write none. Attach separate sheet if more space is needed.

| | Date | Nature of Accidents (Head-on, Rear-End, Upset, etc.) | Fatalities | Injuries | Hazardous Material Spill |
|---------------|------|---|------------|----------|-----------------------------|
| Last accident | | | | | |
| Next Previous | | | | | |
| Next Previous | | | | | |

EMPLOYMENT HISTORY

All driver applicants must provide the following information on all employers during the preceding 3 years. List complete mailing address, street number, City, State and zip code. Please include any time periods when you were unemployed or self-employed.

Applicants to drive a commercial motor vehicle in intrastate or interstate commerce shall also provide an additional 7 years' information on those employers from whom the applicant operated such vehicle.

NOTE: List employers in reverse order starting with the most recent. Add another sheet if necessary.

| EMPLOYER | | | | DATE | |
|---|-------|------------------------------|-----------------------------|--------------------|---------|
| Name | | | | From | To |
| Address | | | | mo. yr. | mo. yr. |
| City | State | Zip | | Reason for leaving | |
| Contact person | | Phone | | | |
| Were you subject to the FMCSRs* while employed? | | Yes <input type="checkbox"/> | No <input type="checkbox"/> | | |
| Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40? Yes ____ No ____ | | | | | |

| EMPLOYER | | | | DATE | |
|---|-------|------------------------------|-----------------------------|--------------------|---------|
| Name | | | | From | To |
| Address | | | | mo. yr. | mo. yr. |
| City | State | Zip | | Reason for leaving | |
| Contact person | | Phone | | | |
| Were you subject to the FMCSRs* while employed? | | Yes <input type="checkbox"/> | No <input type="checkbox"/> | | |
| Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40? Yes ____ No ____ | | | | | |

| EMPLOYER | | | | DATE | |
|---|-------|------------------------------|-----------------------------|--------------------|---------|
| Name | | | | From | To |
| Address | | | | mo. yr. | mo. yr. |
| City | State | Zip | | Reason for leaving | |
| Contact person | | Phone | | | |
| Were you subject to the FMCSRs* while employed? | | Yes <input type="checkbox"/> | No <input type="checkbox"/> | | |
| Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40? Yes ____ No ____ | | | | | |

SIDE 4

| EMPLOYER | | DATE | |
|---|-------|------------------------------|-----------------------------|
| Name | | From | To |
| Address | | mo. yr. | mo. yr. |
| City | State | Zip | |
| Contact person | | Phone | |
| Were you subject to the FMCSRs* while employed? | | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Reason for leaving | | | |
| Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40? Yes ____ No ____ | | | |

| EMPLOYER | | DATE | |
|---|-------|------------------------------|-----------------------------|
| Name | | From | To |
| Address | | mo. yr. | mo. yr. |
| City | State | Zip | |
| Contact person | | Phone | |
| Were you subject to the FMCSRs* while employed? | | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Reason for leaving | | | |
| Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40? Yes ____ No ____ | | | |

| EMPLOYER | | DATE | |
|---|-------|------------------------------|-----------------------------|
| Name | | From | To |
| Address | | mo. yr. | mo. yr. |
| City | State | Zip | |
| Contact person | | Phone | |
| Were you subject to the FMCSRs* while employed? | | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Reason for leaving | | | |
| Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40? Yes ____ No ____ | | | |

| EMPLOYER | | DATE | |
|---|-------|------------------------------|-----------------------------|
| Name | | From | To |
| Address | | mo. yr. | mo. yr. |
| City | State | Zip | |
| Contact person | | Phone | |
| Were you subject to the FMCSRs* while employed? | | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| Reason for leaving | | | |
| Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40? Yes ____ No ____ | | | |

*The Federal Motor Carrier Safety Regulations (FMCSR's) apply to anyone operating a motor vehicle (1) that weighs or has a GVWR of 10,001 pounds or more , (2) is designed or used to transport more than 8 passengers (including driver), OR (3) is of any size and is used to transport hazardous materials in a quantity requiring placarding.

This certifies that this application was completed by me and that all entries on it and information in it are true and complete to the best of my knowledge.

Signature: _____ Date: _____



City of Loveland Drug/Alcohol Screening Consent and Release

In accordance with the City of Loveland’s Administrative Regulation A-3, A-3.1 and A-3.2 employees in DOT, Federal Transit Administration (FTA) and safety sensitive positions must submit to one or more of the following tests: pre-employment / post-employment offer, random, reasonable suspicion, post accident screening for drugs and alcohol and return to work testing (if applicable).

RELEASE:

I authorize the City of Loveland’s designated provider to perform the appropriate screening test for drugs and alcohol and to release the results and related records to the City of Loveland.

PRE-EMPLOYMENT / POST-EMPLOYMENT OFFER SCREENS:

I understand that refusal to sign this release or submit to pre-employment / post-employment offer drug and/or alcohol screening will disqualify me for employment. I understand that attempting to circumvent an entry screening process by deception or fraud will subject me to discontinuation of the selection process.

EMPLOYEES:

I understand that refusal to sign this release or submit to drug and/or alcohol screenings when required by a supervisor and/or attempting to circumvent a screening process by deception or fraud will constitute a violation of the City’s administrative regulation and be grounds for disciplinary action up to and including termination in accordance with Administrative Regulation A-14 (Counseling and Discipline).

By signing below I hereby acknowledge that I understand this document and consent to substance screening of my blood, breath, and/or urine and authorize disclosure of the test results and records to the City.

Printed Name: _____ Date: _____

Signature: _____

Home Phone: _____ Work Phone: _____

Refused to sign this consent and release: _____
Witness

Refused to participate in screening: _____
Witness



City of Loveland

Side 1

Previous Employer Safety Performance History Records Request

Section 1: Completed by the applicant

I, (print name) _____ SS#: _____ DOB: _____
First, M. I., Last

hereby authorize: _____
Previous Employer

to release and forward the information requested in section 3 of this document concerning my alcohol and controlled substance testing records within the previous 3 years from: _____
Date of employment application

To: City of Loveland
Human Resources
500 E. 3rd St.
Loveland, CO 80537
(970) 962-2363

Previous Employer Contact Information
e-mail: _____
Street: _____ Phone: _____
City: _____ State: _____ Zip: _____ Fax: _____

In compliance with Sections 40.25(g) and 391.23(h), release of this information must be made in written form that ensures confidentiality, such as fax, e-mail or letter.

Prospective employer's confidential fax number: (970) 962-2919 e-mail address: randy.haskett@cityofloveland.org

Applicant's Signature _____ Date _____

Section 2 Accident History: To be completed by previous employer

The applicant named above was employed by us [] Yes [] No

Employed as: _____ from (m/y) _____ to (m/y) _____

Did he/she drive motor vehicles for you? [] Yes [] No If yes, what type?

_____ Straight Truck _____ Tractor-Semi trailer _____ Bus
_____ Cargo Tank _____ Doubles/Triples _____ Other (specify) _____

If there is no safety performance history to report, check here [], sign below and return.

ACCIDENTS: Complete the following for any accidents included on your accident register (section 390.15b) that involved the applicant in the 3 years prior to application date shown above, or check here [] if there is no accident register data for this driver.

Table with 5 columns: Date, Location, No. of Injuries, No. of Fatalities, Hazmat Spill

Please provide information concerning any other accidents involving the applicant that were reported to government agencies or insurers or retained under internal company policies:

Signature _____ Title _____ Date _____

Section 3: Drug & Alcohol History: To be completed by Previous Employer

If driver was not subject to Department of Transportation testing requirements while employed by your company, please check here , fill in the dates of employment from _____ to _____, complete bottom of Section 3 and return.

Driver was subject to Department of Transportation testing requirements from _____ to _____.

- | | Yes | No |
|--|--------------------------|--------------------------|
| 1. Has this person had an alcohol test with a result of 0.04 or higher alcohol concentration? | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. Has this person tested positive or adulterated or substituted a test specimen for controlled substances? | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. Has this person refused to submit to a post-accident, random, reasonable suspicion or follow-up alcohol or controlled substance test? | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. Has this person committed other violations of Subpart B of Part 382, or Part 40? | <input type="checkbox"/> | <input type="checkbox"/> |
| 5. If this person has violated a DOT drug and alcohol regulation, did this person complete a SAP-prescribed rehabilitation program in your employ, including return-to-duty and follow up tests? <i>If yes, please send documentation along with this form.</i> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6. For a driver who successfully completed a SAP's rehabilitation referral and remained to you employ, did this driver subsequently have an alcohol test result of 0.04 or greater, a verified positive drug test, or refuse to be tested? | <input type="checkbox"/> | <input type="checkbox"/> |

In answering these questions, include any required DOT drug or alcohol testing information obtained from previous employers in the previous 3 years prior to the application date shown on side 1.

Name: _____

Company: _____

Street: _____ Phone: _____

City: _____ State: _____ Zip: _____

Section 3 completed by: _____
Signature
Title:
Date

Printed Name

Section 4a: City of Loveland Use Only

This form was sent to previous employer by: Faxed Mailed E-mailed Other _____

By: _____ Date: _____

Section 4b: City of Loveland Use Only

Complete below when information is obtained.

Information received from: _____

Recorded by: _____ Date: _____

Method: Fax Mail E-mail Other _____



Previous Pre-employment Employee Alcohol and Drug Test Statement

Sec. 40.25(j) As the employer, you must also ask the employee whether he or she has tested positive, or refused to test, on any pre-employment drug or alcohol test administered by an employer to which the employee applied for, but did not obtain, safety-sensitive transportation work covered by DOT agency drug and alcohol testing rules during the past two years. If the employee admits that he or she had a positive test or a refusal to test, you must not use the employee to perform safety-sensitive functions for you, until and unless the employee documents successful completion of the return-to-duty process. See Sec. 40.25(b)(5) and (e)

Prospective Employee Name: _____
(print)

The prospective employee is required by Sec. 40.25(j) to respond to the following questions:

1. Have you tested positive, or refused to test, on any pre-employment drug or alcohol test administered by an employer to which you applied, but did not obtain, safety-sensitive transportation work covered by DOT agency drug and alcohol testing rules during the past two years?

Check one: Yes No

2. If you answered yes, can you provide/obtain proof that you've successfully completed the DOT return-to-duty requirements?

Check on: Yes No

I certify that the information provided on this document is true and correct.

Prospective Employee Signature: _____ Date: _____

Witnessed by: _____ Date: _____
(signature)