



CANDIDATE DISQUALIFIERS

Any of the following will prohibit your hire in a Sworn or Professional Staff position with the Loveland Police Department.

DRUG USAGE

- **Heroin**
 - Use at any time

- **Marijuana**
 - Use of any kind, including edibles, within **three (3) years** prior to the application deadline

 - Any use may not exceed more than **20 times** in a lifetime, with no more than **five (5) times** since the age 21

- **Dangerous Drugs / Narcotics / Vaporous Substances**
 - Use of any kind, within **seven (7) years** prior to the application deadline

 - Any use may not exceed **five (5) times** in a lifetime, with no more than **one (1) time** since the age of 21

 - Dangerous drugs, narcotics and vaporous substances include:
 - Cocaine or Crack
 - Methamphetamine, Crank, Crystal, Ice, Speed, Glass, or Amphetamine
 - Anabolic steroids
 - Peyote or Mescaline (*Exception: Use is permitted if for bona fide religious ceremonies*)
 - Hallucinogens, PCP, Angel Dust, Wet, Phencyclidine, or LSD
 - Opium or Morphine
 - Club Drugs such as, but not limited to, Ketamine, GHB, Rohypnol, or MDMA (ecstasy)
 - Aerosols, sometimes referred to as Huffing (paint) or Whippits (Nitrous Oxide) or Khat

- Any demonstrated pattern of illegally abusing prescription medication.
- Any use of any illegal drug(s) while employed in a criminal justice and/or law enforcement capacity.
- Any manufacture or cultivation of illegal drug(s) for the purpose of the sales/marketing of the drug(s).
- Any sale or facilitating the sale of illegal drugs.

CONVICTIONS

- Any felony conviction.
- Any domestic violence related conviction.

[Sworn positions only]

- Any misdemeanor conviction that affects a candidate's ability to lawfully possess firearms.
- Any misdemeanor conviction which may affect Colorado P.O.S.T. certification, as outlined on www.coloradopost.gov under *Decertifying Misdemeanors*.
- Any conviction or commission of any other offense, which would undermine the credibility as a Loveland Police Officer.

DRIVING RECORD

- More than one (1) serious traffic violation within **five (5) years** prior to the application deadline.
 - Serious traffic violations include Driving Under the Influence (DUI), Driving While Ability Impaired (DWAI), Reckless Driving and Negligent Driving, and/or Hit & Run Driving
- Any serious traffic violation within **three (3) years** prior to the application deadline.
- Any recent demonstrated pattern of excessive traffic violations.

CREDIT

- A credit history that indicates a pattern of theft or embezzlement.

FRAUD OR MISREPRESENTATION

- Dishonesty, deception or providing misleading, inaccurate or incomplete information at any stage of the application, testing and/or hiring process.
- Demonstrated history of dishonesty in the workplace.

EMPLOYMENT / RESIDENCY

- Inconsistent or questionable employment history within **seven (7) years** prior to the application deadline.
- Inconsistent or questionable residency history within the **seven (7) years** prior to the application deadline.